

# Faculty Development Centre, Banasthali Vidyapith

(Under Pandit Madan Mohan Malaviya Mission on  
Teachers and Teaching (PMMMNTT), MHRD, Govt. of India)



## INDUCTION TRAINING PROGRAMME (For All Disciplines)

09<sup>th</sup> December, 2017- 09<sup>th</sup> January, 2018

### Reaching Banasthali

- § **By Road:** 72 km. from Jaipur, with regular plying of RSRTC buses.
- § **By Rail:** Banasthali Newai Railway station is on the Jaipur-Sawai Madhopur-Mumbai broad gauge line of the Western Railway. It is 66kms from both Jaipur and Sawai Madhopur.
- § **By Air:** Jaipur Airport is 59 km.

### Important Dates

- § Last date for submitting application form: **November 25, 2017.**
- § Information to shortlisted participants: **November 30, 2017.**
- § The course duration: **09<sup>th</sup> December, 2017 to 9<sup>th</sup> January, 2018.**
- § The outstation participants are requested to reach the campus by a day in advance.

### Facilitators:

Department of History and Indian Culture; Women's Studies & Research Centre

### Course Coordinators

**Prof. Preeti Sharma**  
Dean, Faculty of Social Sciences,  
Head, Department of History and  
Indian Culture,  
Banasthali Vidyapith, Banasthali

**Prof. Manju Singh**  
Co-ordinator, Women's Studies & Research  
Centre  
Head, Department of Sociology  
Banasthali Vidyapith, Banasthali

### Organising Team and Contact details:

**Dr. Aparna**                      **Mr. Gautam Chandra**                      **Mr. Mohammad Tarique Iqbal**  
**Dr. Paro Mishra**                      **Mr. Rabi Raj**                      **Dr. Swati Shastri**

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**Banasthali Vidyapith**

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## About the Programme

The foundation of any education system being the quality of its teachers and the effectiveness of their teaching process, faculty development is imperative for improving the quality and excellence of education. Therefore, motivation and sensitization through various teachers' training programmes becomes desirable to create a talented pool of teachers in higher education. The focus of current higher education system being largely on the subject knowledge of the faculty, there is a pressing need to address teaching-learning methods, pedagogical content and its various tools. Subsequently, The Group of Secretaries (GoS) on Education and Social Development recommended and the MHRD has approved an Induction Training of freshly inducted faculty in Universities/Colleges/Institutes, to be rolled out through UGCs identified HRDCs and MHRDs' PMMMNMTT identified TLCs, CESMEs and FDCs.

Selected amongst the 30 Centres under PMMMNMTT to host this initiative, the Faculty Development Centre (FDC) of Banasthali Vidyapith, Rajasthan, is organizing a one month long Induction Training Programme for freshly inducted faculty in Universities/Colleges and Institutes, to improve their professional capability and performance to deliver effective and quality learning.

### The Objectives of the programme are:

1. To induct young teaching professionals into teaching-learning methods, pedagogical content suitable for higher education.
2. To sensitize and motivate the faculty to adopt learner centered approaches.
3. To Integrate ICT and new pedagogic approaches in teaching-learning.
4. To ensure personal, instructional, organizational, professional development of faculty members.

### Content Outline

In order to achieve the above mentioned objectives, the content for Induction Training Programme will consist of the following Core Modules:

- 1.Roles and responsibilities of faculty/academics in higher education
- 2.University structure and functioning
- 3.Pedagogic techniques and teaching and learning methods
- 4.Assessment and evaluation
- 5.ICT: Effective use of technology for teaching, learning and evaluation
- 6.Academic leadership

### Pedagogy

The course will use lectures, interactive techniques, brainstorming sessions, case studies, panel discussions, ICT-based exercises, self-appraisal methods, group-discussions, presentations, and field-work and will involve feedback.

### Eligibility and Registration

Preference will be given to freshly inducted (within last two years) young faculty

members engaged in teaching at higher institution levels in universities, colleges and research institutions. However, those having a teaching experience of upto 5 years can also apply. The number of seats is limited to 40 so selection will be done on first come first serve basis.

The participation is completely free and there is no registration fee. The duly filled in application, forwarded by the Head of the Department/Institution should be emailed to **fdcop17.banasthali@gmail.com** on or before November 25, 2017. A hard copy of the same should be submitted at the time of registration. The shortlisted participants will be intimated via email by November 30, 2017.

### Travel Allowance and Accommodation

The TA/DA of the trainee participants/faculty will have to be met by the institution to which he or she has been appointed, or by their sponsoring institution. The host training institution will take care of all cost related to boarding and lodging of the participants for the duration of the training programme.

### About the Institution

A new era began in the history of women's education in India, when great nationalist leader and renowned associate of Gandhiji, Pandit Hiralal Shastri, 'Apaji' and Smt. Ratan Shastri, 'Bhabhuji', laid the foundation of Banasthali Vidyapith in 1935, as a spontaneous filling up of the vacuum, caused by the sudden death of their highly talented daughter Shantabai. Notified as an Institution Deemed to be University by the Govt. of India in 1983, the Vidyapith currently has 9 faculties, 28 departments, 5 research centres, 75 plus degree programmes and four community learning and outreach centres, in its sprawling campus of 850 acres. To achieve its objective of 'synthesis of spiritual values and scientific achievements of the East and the West', it has evolved five-fold educational programme (Panchmukhi Shiksha), an innovative way to impart holistic education that enables every student to recognize her innate potential, and help her in integrating knowledge with its cultural and environmental context. Felicitated with several awards, Banasthali Vidyapith has been re-accredited by the highest possible Grade A by the National Assessment and Accreditation Council (NAAC), UGC, and awarded as FICCI's University of the Year 2015. Banasthali Vidyapith also featured prominently in the NAAC publication titled 'Great Institution of Higher Learning' profiling some of the highest rating Indian institutions. Its success stories encompass all areas, be it academics and research, politics, social service, corporate sector, sports, civil services, banking or management.

### About Faculty Development Centre, Banasthali Vidyapith

The innovative Centre of Excellence in Curriculum and Pedagogy, the Faculty Development Centre at Banasthali Vidyapith supported by MHRD under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching programme (PMMMNMTT) scheme is a major initiative towards the professional and personal preparation of teachers which is crucial for the qualitative improvement of education. The operative freedom extended by MHRD for the Centre has created a conducive environment for successful faculty development programs.